



Environmental Health & Safety Policy

The management of FMZS is committed to the protection and conservation of the environment and believes that the Health and Safety of its employees and contractors is a fundamental responsibility of the company and must be thoroughly integrated into all areas of company business. Employees, visitors and contractor personnel must be willing to accept both individual and collective responsibilities to achieve the objective of an accident free and clean environment. The success of our operation depends upon protection of its personnel and material resources and the environment in which they exist. To implement this policy, Management will put in place procedures to cover the safe and environmentally responsible pursuance of work activities at all sites of FMZS to achieve its purpose in this area and is based on the philosophy that accidents can be prevented by the identification of environment aspects, hazards and management of environment impacts and risks.

To assist in this the following objectives have been set, to:

- Identify potential aspects and hazards of equipment's, facilities and set procedures with the aim of eliminating accidents and impacts.
- Establish practices, procedures and standards which enhance environmental protection and create a safety and healthy working environment for all employees.
- Provide employees with training and information to enable them to fulfill their responsibilities and duties in a safe, environmentally friendly and efficient manner.
- Provide and maintain clear lines of communication; communicate with employees, appropriate authorities and the public enabling us to respond to their environmental and health safety concerns
- Foster Environment, Health and Safety awareness at all levels, thereby encouraging employees to participate in the enhancement of Safety.
- Operate formal monitoring systems to measure the effectiveness of the arrangements for Environment, Health and Safety.
- Comply with relevant legislation and best industry practices.
- Provide contractors with necessary information so that they understand the policy and meet the standards of FMZS in all areas.
- Monitor environment and health safety performance to ensure compliance with this policy as well as with legal requirements.

Approved by: President